

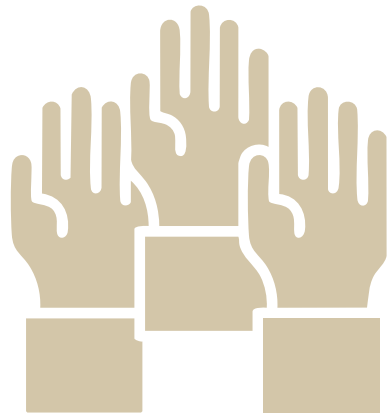


BUILDING TRUST AND LOCAL CAPACITY

AROUND DIABLILLOS

Community dialogue, local employment, inclusion, supplier development and safety as foundations for responsible mining.





PEOPLE

ARE CENTRAL TO
PROJECT READINESS



- For a project in a remote high-altitude region, trust depends on **sustained dialogue, a local presence, transparency, and respect** for community dynamics.

OPEN DIALOGUE WITH COMMUNITIES

In 2025, AbraSilver held informational meetings and participated in **social dialogue spaces** across the project's area of influence.



12 informational meetings held in Salta and Catamarca communities

+700 participants in employability activities

0 formal land-use complaints

0 resettlements

ENVIRONMENTAL MONITORING WITH LOCAL PARTICIPATION

Participatory Environmental Monitoring brought together communities, authorities, and independent laboratories in field activities related to **water, soil, air, flora, and fauna**.



PREPARING LOCAL TALENT FOR FUTURE MINING OPPORTUNITIES

AbraSilver **promotes employability** through training, vocational guidance, and coordination with local stakeholders and contractors.



320

Employability
Day
participants

200

participants from
the Los Andes
Department

50

students reached
by “Working My
Future” program

25

students in
vocational guidance
workshops

INCREASING **WOMEN'S PARTICIPATION** IN MINING

AbraSilver supports initiatives that expand women's access to skills, employment pathways, and leadership in sectors traditionally dominated by men.

40% women in permanent roles

62% women among new hires

75 women trained through targeted programs to enhance employability



A GROWING TEAM FOR A GROWING PROJECT

As Diablillos advanced, AbraSilver expanded its workforce and strengthened technical and operational capabilities.



50

employees

42%

hiring rate

92%

of staff from
Salta and
Catamarca



STRENGTHENING THE REGIONAL VALUE CHAIN

AbraSilver prioritises local and regional suppliers where technical and operational capabilities allow, supporting economic development in the area of influence.

432
total
suppliers

99.78%
national
suppliers

23
suppliers from
the Direct
Influence Area



SAFETY SYSTEMS ARE PART OF OPERATIONAL READINESS

Health and safety requirements apply to employees, contractors, and service providers, supported by inductions, training, audits, and emergency preparedness.

100% employees and contractors covered by H&S system

100% on-site personnel trained in first aid

0 fatalities

Monthly Joint Health and Safety Committee meetings.



RESPONSIBLE MINING DEPENDS ON PEOPLE

At Diablillos, social performance is focused on building trust, local capacity, safe working conditions, and shared value before the project moves into its next stage.



**Read the 2025
Sustainability Report**